

GRACE LETTER

Cosne Sur Loire, July 18th 2022

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to difficulties in obtaining consolidated data at the end of our financial year, which is June 30th. These data will be used to write our annual CSR report that will serve as our COP report and will be completed by October.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by October 31st 2022 at the latest.

Sincerely yours,

Mr Edouard des Touches
QHSE Manager


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